



WALVIS BAY
CORRIDOR
GROUP

Wellness
Service

**WE ARE
HIRING!**
JOIN OUR TEAM



Position

14 X DATA COLLECTORS (3 MONTH CONTRACT)

The Walvis Bay Corridor Group (WBCG) and Ministry of Health and Social Services (MHSS), in collaboration with the USAID-funded Data for Implementation (Data.FI) project, will be conducting the third Key Populations Integrated Bio-Behavioural Surveillance Survey in Namibia (KP IBBS3). The goal of the KP IBBS3 is to estimate the burden of HIV and HIV-related disease; assess health service utilization and progress towards reaching the 95-95-95 UNAIDS target; and estimate the population size of key populations. The study will collect data in five sites in Namibia: Engela, Katima Mulilo, Lüderitz, Walvis Bay/Swakopmund and Windhoek. The survey will be conducted using respondent driven sampling (RDS) methodology, to reach the intended populations.

The WBCG hereby seek to recruit the following hard-working, and committed personnel to join our dynamic and high- performance wellness team for this activity.



Location

5 x WINDHOEK; 2 x WALVIS BAY;
2 x SWAKOPMUND, 1 x KATIMA MULILO;
2 x LÜDERITZ & 2 x ENGELA



Closing Date

17H00 FRIDAY
28 JUNE 2024

MAIN RESPONSIBILITIES

- **Data Collection:** Conduct face-to-face interviews with members of the key populations following the study protocol and questionnaire guidelines.
- **Informed Consent:** Obtain informed consent from participants prior to data collection, explaining the purpose of the study, confidentiality measures and participant rights.
- **Data Quality:** Ensure the accuracy, completeness, and consistency of data collected through careful documentation and adherence to standardized procedures.
- **Cultural Sensitivity:** Demonstrate sensitivity and respect towards the cultural norms, beliefs, and identities of key population groups during interactions and data collection activities.
- **Timely Reporting:** Submit completed data collection forms, reports and any relevant documentation to the study supervisor or research team within specified time.
- **Adherence to Protocols:** Follow all study protocols, standard operating procedures (SOPs), and ethical guidelines to ensure the integrity and validity of the research findings.
- Conduct HIV Counseling and Testing services for study participants
- Oversee day-to-day activities of survey site.

MINIMUM EDUCATION & PROFESSIONAL REQUIREMENTS

- Must possess a Grade 10 or 12 and/or with added qualifications in relevant fields (public health, social sciences, psychology will be an advantage)
- Previous experience in work that covers sensitive topics, such as sexual behaviour;
- Possession of a valid HIV Rapid Testing Certificate is an advantage
- Previous experience in data collection, research, or community-based work, particularly with key populations or marginalized groups will be an advantage.
- Strong interpersonal and communication skills, with the ability to engage with diverse individuals and build rapport.
- Familiarity with research ethics, confidentiality requirements, and data security protocols.
- Proficiency in relevant computer applications and previous use of tablets for data collection.
- Members of the key population community are encouraged to apply.
- Must be a Namibian citizen, preferably based in the relevant survey site
- Must be reliable, professional and have strong work ethics
- Fluent in English and local languages of the region - is a distinct advantage.
- Ability to maintain professionalism and confidentiality at all times

We offer a market-related remuneration package commensurate with experience and qualifications. An exciting career opportunity awaits the successful incumbents.

*Interested candidates should **clearly state site and position applying for**, and forward a cover letter, updated CV's with three traceable references in the strictest confidence to:*

HR OFFICER

Walvis Bay Corridor Group
PO. Box 25220, Windhoek, Namibia
31 General Murtala Mohammed Avenue, Eros
Tel: **(+264) 61 251 669** | E-mail: **recruitment@wbcg.com.na**

Previously disadvantaged people are encouraged to apply.

Only shortlisted candidates will be contacted for interviews and no submitted documents shall be returned. Candidates should ensure that all foreign qualifications are evaluated by the NQA.



Visit our website:
www.wbcg.com.na